AMETEK UK – Modern Slavery Act Transparency Statement

Issued under Section 54 of the Modern Slavery Act 2015
Reporting Period: 1 January 2025 – 31 December 2025

This statement is made pursuant to Section 54 of the U.K. Modern Slavery Act 2015 and sets out the steps AMETEK ("AMETEK") has taken during the reporting period to seek to prevent modern slavery and human trafficking within its business operations and supply chains.

AMETEK expects its suppliers and business partners to conduct their operations ethically and with integrity, consistent with AMETEK's Core Values of Ethics and Integrity, Respect for the Individual, Diversity and Inclusion, Teamwork and Social Responsibility.

Organisation

AMETEK is a leading global manufacturer of electronic instruments and electromechanical devices. In 2025, AMETEK reported sales of approximately $7.4 billion and employed over 20,000 colleagues across more than 150 manufacturing locations worldwide, supported by sales and service centres in over 30 countries. AMETEK has been listed on the New York Stock Exchange since 1930 and is headquartered in Berwyn, Pennsylvania.

AMETEK's UK Operations

This statement applies to AMETEK business units operating within the United Kingdom, including Advanced Measurement Technology, Abaco, Alphasense, AEM, Air Technology, AMETEK (GB), FARO, Fine Tubes, Land Instruments International, Muirhead Avionics, Nu Instruments, Solartron Analytical, Solartron ISA, Solartron Metrology and Taylor Hobson.

These businesses operate across advanced engineering, precision manufacturing, scientific instrumentation, calibration, repair and service activities, supported by both local and international supply chains.

Structure and Supply Chains

AMETEK's UK businesses operate within a broad and diverse global supply chain comprising manufacturers, distributors, subcontractors and service providers located across Europe, North America and Asia.

Suppliers are subject to an approval process prior to engagement, which includes assessments of financial stability, relevant certifications, quality accreditations and compliance with applicable laws and regulations.

In addition to AMETEK's global framework, a number of UK business units implement supplementary local controls intended to strengthen oversight. These include incorporating modern slavery considerations into supplier onboarding processes, requesting supplier compliance confirmations, periodic revalidation of key suppliers, contractual provisions addressing compliance with applicable labour and human rights laws.

Policies

AMETEK maintains a range of corporate governance policies that address ethical conduct, human rights and responsible business practices.

Employees are required to comply with AMETEK's Code of Ethics and Business Conduct. Suppliers are expected to adhere to the standards set out in AMETEK's Supplier Code of Conduct and related contractual terms. AMETEK's Human Rights Policy prohibits forced labour, child labour and human trafficking, and AMETEK's standard purchasing terms and conditions include provisions requiring suppliers to comply with applicable modern slavery legislation.

These policies are supported by internal guidance addressing salient human rights risks and expectations. UK business units reinforce these requirements locally through communication, training and integration into quality or management system frameworks where appropriate.

Due Diligence

During the reporting period, AMETEK applied risk-based due diligence processes to assess and manage modern slavery risks across its UK operations and relevant supply chains.

Supplier onboarding processes typically include questionnaires addressing modern slavery, human rights and related topics; contractual requirements for legal compliance; obligations for suppliers to notify AMETEK of potential breaches; restrictions on unauthorised subcontracting; and, where appropriate, additional review or follow-up activities for suppliers assessed as higher risk.

Certain UK business units apply further measures aligned to local operating models, including verification of supplier policy frameworks, documentation aligned to recognised standards, and region-specific awareness of risks associated with outsourced manufacturing or extended supply chains.

Employee due diligence processes include right-to-work checks conducted for new hires, verification of identity and employment documentation, and additional screening for specific roles where required by law or operational need.

Risk Management

AMETEK's UK businesses manage modern slavery risks through ongoing review processes that consider factors such as geography, supplier tier, spend profile, business criticality and industry-specific risk indicators.

Information obtained through supplier assessments, audits and questionnaires is used to inform risk evaluations and, where appropriate, escalated within the organisation for further review or action. Individual UK businesses also review risks as part of broader management system, internal audit or supplier review activities, particularly where higher-risk regions or supply categories are involved.

AMETEK maintains a confidential, independently operated Ethics and Compliance Hotline, available 24/7 to employees and other stakeholders, which provides a channel for raising concerns anonymously. Information regarding the hotline is communicated through induction processes and displayed at UK sites.

Effectiveness

During the reporting period, no instances of modern slavery or human trafficking were identified through the monitoring, assessment and reporting mechanisms in place within AMETEK's UK operations.

Internal audits, supplier assessments and policy compliance reviews were conducted across a number of business units to evaluate adherence to applicable ethical and contractual requirements. AMETEK recognises that the absence of reported issues does not eliminate the risk of modern slavery and therefore continues to focus on ongoing vigilance and risk-based monitoring.

Training and Awareness

AMETEK continued to promote awareness of ethical business conduct and modern slavery risks across its UK operations during 2025.

Modern slavery guidance is incorporated into employee induction processes, and relevant awareness messages are included in employee communications and meetings. Employees in relevant roles complete periodic training covering the Code of Ethics, anti-corruption requirements and related compliance obligations. Some UK business units provide additional, role-specific training for procurement, quality or operational teams where appropriate.

Governance

Responsibility for oversight of this statement rests with the Directors of AMETEK (GB) Ltd.

Day-to-day oversight is supported by functions including Procurement and Human Resources, which contribute to monitoring risk, reviewing supplier information, supporting corrective actions and facilitating appropriate escalation of concerns. Employees are encouraged to raise concerns through established reporting channels, including the Ethics and Compliance Hotline.

Forward-Looking Focus

AMETEK UK will continue to review and develop its approach to modern slavery risk management, including improving consistency and clarity across UK business units, while maintaining a risk-based and proportionate approach aligned with AMETEK's global framework.

Signed for and on behalf of AMETEK (GB) Ltd

Ian Fulton

Director
AMETEK (GB) Ltd

26 August 2026